



WESTMINSTER  
PRESBYTERIAN  
CHURCH

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January 30, 2025

Dear members and friends of Westminster,

The Session of Westminster has called for a special congregational meeting, Sunday, February 9, 2025, immediately following worship in the sanctuary to vote on their recommendation to call the Rev. Lindsey Hubbard-Groves as an associate pastor. The motion includes the terms of call.

**Motion:** The Session moves that Westminster Presbyterian Church elect the Rev. Lindsey Hubbard-Groves as the Associate Pastor for Congregational Life with the following terms of call:

Salary	\$41,180
Housing	\$46,000
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Effective Salary	\$87,180

Benefits – Presbytery of Cascades Minimums and Book of Order requirement

Professional Expenses	\$3,500
Continuing Education	\$1,500
Dental	\$1,000
Board of Pensions	Full

5 weeks of vacation including 5 Sundays

2 weeks of continuing education including 2 Sundays

Sabbatical is available after 6 years of service, July 1, 2029

Lindsey has been serving Westminster since July 1, 2023, as the Transitional Associate Pastor for Congregational Life. Lindsey earned her B.A. in Religious Studies from the University of Tennessee. She earned her Master's in Divinity from Duke Divinity School.

While at Duke, Lindsey served at St. Giles Presbyterian Church in Raleigh, NC, and was asked by their session to return as their Acting Minister in 2012. From 2013 -'14, she was a chaplain at Nemours Children's Hospital, Orlando, FL. From 2015 -'21, Lindsey was the Minister and Executive Director of UKirk in Nashville, TN.

Lindsey lives with her wife, Crystal, and their son, Merrick, in Portland.

Faithfully,

Rev. Gregg Neel  
Moderator of the Session

Elder Jan Poujade  
Clerk of Session